Pan African Intergovernmental Organization
Since 1964

Serving Innovation, Modernization and Establishment of Administrations for Responsible Public Governance
**Historical Background**

With over half a century of expertise for African Institutions, the Pan-African Intergovernmental Organization, CAFRAD, is the first Pan-African Training and Research Center aimed at improving the Systems of Public Administration and Governance.

**Actors**

37 Member States and several Public and Private Partner Organizations.

**Ambition**

To be a Center of Expertise, a Resource Center, a Facilitator of Effective Collaborative Networks for Africa.

**mission**

Support progress initiatives by intellectual, cultural and scientific contribution for a Responsible, Transformative and more Humaine Public Governance.

**vision**

To be an authentic and universal Pan-African Institution, serving the great objectives of progress and multifaceted integration of Africa.

**values**

Authenticity, Humanism, Commitment, Probity, Openness to the world.

**Our areas of intervention**

- Innovation, modernization and reinvention of the Public Sector and Governance
- Improving performance and productivity in the public sector and state agencies
- Negotiation, conflict resolution and post-conflict reconstruction of public services
- Promotion of Responsible Public Governance (RPG), ethics and professionalism
1st Pan-African Conference of Ministers of Public Service (in Tangier in 1994);

African Day of Administration and Public Service (every June 23);

Pan African Public Service Award: Institution of the award entitled “Pan African Public Service Award” which rewards a scientific publication on the African Administration (2016);

African Charter for Public Service; n Support for the adoption of the Charter on the Principles and Values of the Administration and the Public Service in 2011 Cotonou (Benin);

Implementation of the concept of Responsible Public Governance (R.P.G.) (2014); n Pan-African Conference of National Schools of Administration (NSAs) (1968);

Pan-African Conference of Schools and Institutes for Training in Diplomacy (2017) ;

Pan-African Conference of Presidents of Courts of Accounts and Control Institutions.
The Concept of Responsible Public Governance (RPG)

Twelve major themes to characterize Responsible Public Governance:

1. The depoliticization of functions (abolition of nepotism, clientelism, favoritism) by resorting to the rule of law;

2. Separation of strategic decision making, which is a matter of political power, and operational management;

3. The adoption of a participatory approach from the design associating the beneficiaries and intermediary and basic operators;

4. The delegation of public service missions to autonomous units empowered around identifiable objectives;

5. The contractualization of relations between the State and the various entities (implementing agencies, operational structures) around clear objectives and performance indicators to be achieved;

6. Taking the cultural dimension into account in the development of governance schemes;

7. Accountability for performance with the authorities responsible for policies and their representatives, with transparency on the costs of administrative services;

8. The empowerment, in the name of the principle of subsidiarity, of human resources, gathered in semiautonomous structures dedicated to specific tasks, with rules of individual or collective interest;

9. Performance evaluation with benchmarking systems and ad hoc result indicators;

10. Information management, use of e-administration (gov-tech) in the management of administrative documents;

11. The Intergenerational transmission of knowledge and skills through the Conferences of Training Institutions in the areas of Diplomacy & National Schools of Administration;

12. Promoting gender, and in particular the place of women in the continent’s multifaceted transformation and modernization strategy.
1. Traditional General Seminars

3-days seminars targeting public administrations, and handling diverse and currently relevant themes

- High-level Seminar on the Evaluation of Results-Based Management in Public Administrations of Africa.
- Human Resources Management in African Public Administrations in the Light of the Principles of Responsible Public Governance (RPG).
- Tax and Customs Reform Policies in Africa in the light of the Construction of the CFTA and in the pursuit of Responsible Public Governance (RPG).
- ICT in the Transformation Strategy of African Public Administrations in the Context of Big International Changes
2. Conferences / Fora

- Conference of National Schools of Administration: The evaluation of Training Policies with a view to implementing Responsible Public Governance (RPG) in African countries;
- Conference of Schools and Institutes for Training in Diplomacy: Evaluation and Challenges of Training Policies in Institutes and Schools for Training in Diplomacy in Africa at a time of Major International Changes;
- Pan-African Press Conferences: Responsible Governance of the Press in Africa Facing the Challenges of Globalization;
- Conference on: Governance of Security and Defense in Africa Facing the Complexity of Security Challenges;
- Pan-African Forum for Women: The Role of Women in Building and Consolidating the Dynamics of Progress in the light of the Principles and Values of Responsible Public Governance (RPG) and the Pursuit of the SDGs;
- Conference on Public Health Policies in terms of Prevention and Response to Public Health hazards in a Context of Serious Vulnerability;
- Pan African Conference for Blue Economy.
3. Certifiable Trainings
The Pan-African Academy for Interregional Cooperation (APACI) for the Certificate of Aptitude in Administration of African and International Affairs

4. Specialized Trainings
The specialized training offered by CAFRAD spans for 5 days and deals with themes and subjects matters related to our areas of intervention. Participation is open to all interested persons.

- Protocol practices;
- International and strategic negotiations;
- Principles and values of Responsible Public Governance;
- Administrative writing and communication;
- African electoral systems and international election observations in African countries;
- Business and investment strategy in Africa.

Other trainings are planned as part of the agreements between CAFRAD and other partner institutions including IPAY in Yaoundé.
5. CAFRAD **Bi-monthly** Conferences

These are conferences organized at the CAFRAD’s headquarters aiming to affirm CAFRAD’s position as a space for training and reflection in Africa.

6. **IAC-CAFRAD** Webinars

The IAC-CAFRAD Seminar Series is an initiative launched by CAFRAD’s International Advisory Committee (IAC). It aims to provide an interdisciplinary platform on which meaningful interaction, debate and discussion on an array of topics linked to administrative problems inherent in the economic and social development in Africa can take place. The Series will be hosting presentations in French, English, or Arabic twice a month.
Webinars

- The transformation of the State: a new challenge for the economic, social and cultural progress of Africa today
- Responsible Governance and Conflict Management of Rationality in the Transformation of African Administrations for the Acceleration of Economic and Social Progress
- Institutional cultures and State Transformation in Africa: which institutional cultures for which State with a view to what results in Africa today
- The Transformation of the State in Africa through Information and Communication Technologies in Africa: how to make ICT a tool
- Responsible Governance of Identities in Complex African States: What strategies and mechanisms to limit the recurrence of conflicts in African States and promote economic and social progress
- The governance of Security and Defense in African countries in the face of the complexity of threats.
- Citizen participation in the transformation of the State and Public Administration in Africa: role and place of people living with a disability in optimizing the performance of the State and Administrations in Africa
- The Contribution of Women and the Role of Women’s Associations in the Transformation of the State and Public Administration in Africa
- The transformation of the State and the Administration in Africa: The role and place of decentralized territorial authorities in building a responsible and more efficient administration
- Training engineering in National Schools of Administration at a time of transformation of the State and public administration in Africa
- Responsible governance of cities and the issue of decent housing in African countries: how to make housing more accessible and promote better quality housing in African cities
- State transformation and youth employment: what strategies and mechanisms to promote youth employment and development in Africa?
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