



Web News Letter

No. 10
Produced by the
Department of Information Management of CAFRAD

July 2003

IN THIS ISSUE :

1. <i>Follow-up of the CAFRAD/ACBF Workshop on Performance Measurement and Enhancement in the Public Sector in Africa.....</i>	2
2. <i>Report of the Expert Consultative Meeting on Public Administration, Beirut, 1-3 July.....</i>	2
3. <i>Report of the Second IIAS International Conference, on Shared Governance, Yaounde, 14-18 July</i>	3
4. <i>Report of the Ad Hoc Expert Group Meeting on Anchoring Peace, Yaounde, 14-18 July.....</i>	3
5. <i>Internship Programme 2003</i>	3
6. <i>Report of the celebration of the 9th Africa Day of Public Service and Administration in Gabon.....</i>	4
7. <i>Conferences and Seminars.....</i>	4
8. <i>Announcements</i>	6
<i>Winners announced for GENARDIS.....</i>	6
<i>Bridging e-Africa and Digital India.....</i>	8
<i>Vacancies.....</i>	8

1. Follow-up of the CAFRAD/ACBF Workshop on Performance Measurement and Enhancement in the Public Sector in Africa

Following the recommendations made by participants in the Workshop on **Performance Measurement and Enhancement in the Public Sector**, organised by CAFRAD with the support of ACBF, and hosted by the Government of the Republic of The Gambia (Banjul, 26-30 May, 2003), CAFRAD established an **e-discussion board on Performance Enhancement in the Public Sector in Africa**.

The present e-discussion board is the first activity to support the decision of CAFRAD and ACBF that engaged in making concrete arrangements for supporting this initiative.

The objective of the e-board is to ensure an effective follow-up of the working activities started in Banjul and allow a broader discussion among participants and practitioners interested in the subject, towards the preparation of a **Plan of Action on Performance Measurement and Enhancement in the Public Sector**.

All interested practitioners in this area are invited to register by going to the login page of UNPAN e-discussion: <http://esaconf.un.org/~pubadmin>, where it is possible to self-register by choosing the own login name and password.

More documentation about the Workshop is available on:

www.cafrad.org

and

www.unpan.org/whatsnew.asp

The moderator of this e-discussion board is Mr Zoubir Soussi-Takati of CAFRAD.

For further information you can contact us at: cafrad@cafrad.org

2. Report of the Expert Consultative Meeting on Public Administration, Beirut, 1-3 July

CAFRAD Director General, Prof. Tijjani Muhammad-Bande and Mr Gianluca Misuraca, Associate Expert at CAFRAD, participated in the **Expert Consultative Meeting on Public Administration and Public Accounting Development, with Stress on Electronic Tools, and the Meeting on the Exchange of Administrative Innovation in the Euro-Mediterranean Region**, jointly organised by UNESCWA and UNDESA/DPADM, from 1 to 3 July, in Beirut, Lebanon.

The Meeting was attended by about 120 participants coming from 18 countries and several international and regional organisations. In particular, the Ministers of Civil Service and Administrative Reforms of Lebanon, Kuwait, Egypt, Morocco, Syria, Tunisia and United Arab Emirates, and the Under Secretary General of UN and Executive Secretary of ESCWA, Ms Mervat Tallawy, participated actively in the discussion.

The meeting focused on Public Administration Development and Human Resources; Innovation in the Public Administration in the Euro-Mediterranean Region; e-government applications and previous success; Public Administration Development and the Legal Framework; and Public Accounting and Budgeting.

A specific Panel was on the “Extension of UNPAN in the Arab Region: Strengthening Cooperation among UNPAN Members”, where Prof Bande and Mr Misuraca made a presentation on [e-Information Management in public administration via the UNPAN programme: the experience of the UNPAN-CAFRAD](#).

Documentation is available on line at:

www.unpan.org/escwapan

www.unpan.org/conference_dpadm

3. Report of the Second IAS International Conference, on Shared Governance, Yaounde, 14-18 July

CAFRAD Director General and Mr Lelo Mamosi, Expert at CAFRAD, participated in the IAS Second International Conference on Shared Governance: combating poverty and exclusion, that took place in Yaounde, Cameroon from 14 to 18 July.

The conference, organised by IAS in cooperation with the Ministry of the Civil Service and Administrative Reform of Cameroon, was attended by 264 participants coming from 49 Countries and several international and regional organisations.

The Conference discussed the Challenges and the mechanism of Shared Governance to combat Poverty and Exclusion in the world.

Prof Bande presented a paper to the Panel discussion about “Can Civil Society be an efficient partner in the struggle against poverty and exclusion in Africa ?”.

Information and documentation are available on: www.unpan.org/ias

4. Report of the Ad Hoc Expert Group Meeting on Anchoring Peace, Yaounde, 14-18 July

In addition to the IAS Conference, Prof Bande and Mr Lelo Mamosi attended also the Ad Hoc Expert Group Meeting on Anchoring Peace: Reconstructing governance and public administration for peaceful and sustainable development, organised by UNDESA/DPADM, and that took place in Yaounde in the same period of the Conference..

About 20 Experts participated in the meeting and discussed Key Policy Issues and Recommendations on Governance and Public Administration in Post-Conflict Peace Building.

For more information please visit: www.unpan.org/dpadm

5. Internship Programme 2003

African and international students and researchers have always benefited from the work experience CAFRAD is offering during many years.

Further to the positive experience of the 2002 Summer Stage at CAFRAD, in 2003 a great number of students and researchers from different countries requested to attend an Internship at CAFRAD.

In the period January to June 2003, eight students from Senegal and Morocco have accomplished their training programme at CAFRAD. They were from the School Fahd of Translation, the faculty of Law Abdel Malek Al Saidi and the Institute of Social Affairs of Tangier.

From June to September, other eight Interns from Congo, Gabon, Guinea Conakry, France and Morocco, are accomplishing their training in different fields. Some of our trainees from the university of Reims –France- (DESS Administrateurs Publics et Privés pour l’Afrique) are deeply involved in research programmes.

More students are expected in September 2003.

During their stay at CAFRAD, students are expected to work closely with CAFRAD Experts, present a final report on the work they accomplished during their training.

The internship programme for this year focuses on: Performance Measurement and Enhancement in the Public Sector, e-governance in Africa, Water Resources Management, Conflict Resolution in Africa, and Networking and Knowledge Management, including the UNPAN Programme.

For more details please visit: www.cafrad.org/Training

To benefit from this programme, for the next edition: Winter Stage 2003 – 2004, you can contact us by sending your request to: cafrad@cafrad.org

6. Report of the celebration of the 9th Africa Day of Public Service and Administration in Gabon

The 9th anniversary of the Africa Day of Public Service and Administration, was celebrated on 23 June 2003 in most African countries. It focused on “**Strengthening Civil Service Capacity for Sustained Achievement of NEPAD’s goals**”.

The Government of Gabon celebrated the Africa Day of Civil Service and Administration by organising several activities and three Conferences and expositions between the 20th and the 23rd June.

Here below a short report of the activities kindly submitted to CAFRAD.

The Minister of Public Service, Administrative Reform and Modernisation addressed the Message of the Director General of CAFRAD on local Televisions.

The Minister emphasised the objectives of the Africa Day of Civil Service and Administration and reported on the status of the National Programme of Administrative Reform.

In this framework, the Minister of Gabon insisted on the need for continuous implementation of the National Programme of Administrative Reform. The results realized so far by the national Commission for the implementation of the Administrative Reform (CGRA) and its technical sub-commissions present a normal pursuit of the project in regard of affordability and in comparison with the other countries of the under region or the continent engaged in the same undertaking.

The Presentations to the conferences were by Prof. Nzouankeu, Director of OFPA, on “The change of African public services since 1990”; Mr David Ikogou Mensah, from the University of Libreville, on “The public service in Gabon”; and Jean de

Dieu Mengome Oyone, General Commissar for the Reform of Gabon, on “Goals, Status and Perspectives of the Administrative Reform in Gabon”.

They insisted on the probity and morale of civil servants and on a best treatment of users, for who the new procedures, the new labor framework serve as guaranty of laws respect by the absolute limitation of arbitrary and unfairness.

For more information please visit:

www.unpan.org/Africa-Day

African States are requested to submit to CAFRAD a report of the activities related to the Africa Day of Public Service.

Please contact us at: cafrad@cafrad.org

7. Conferences and Seminars

A) CAPAM Senior Public Executive Seminar, Cape Town, 3-8 August 2003

From 3 to 8 August 2003, at Breakwater Lodge, University of Cape Town, the Commonwealth Association for Public Administration and Management (CAPAM) in partnership with the University of Cape Town and the Commonwealth Secretariat, organises the 5th CAPAM Senior Public Executive Seminar.

For more details, please visit:

www.unpan.org/cafrad

or contact:

Art Stevenson

Executive Director of CAPAM

1075 Bay Street, Suite 402,

M5S 2B1 Toronto, Ontario, CANADA

Tel. +1 416 920 3337

Fax: +1 416 920 6574

capam@capam.ca

www.capam.comnet.mt/

**B) 2nd World Congress of Youth,
Casablanca, 16-28 August 2003**

From 16 to 28 August 2003, the Kingdom of Morocco will host the 2nd World Congress of Youth, which will take place in Casablanca under the High Presidency of His majesty King Mohammed VI.

This international event, which follows the 1st Millennium Youth Congress, held in Hawaii in 1999, is being organised in partnership between the Moroccan Youth Forum of the Third Millennium and the International NGO Peace Child International. The event is supported by public and private national and international institutions, including the agencies of the United Nations.

CAFRAD, as UNPAN Online Regional Centre for Africa, is supporting the organization of the Congress and will participate in the working activities of the Congress with a delegation composed of young experts and Intern/Researchers working at CAFRAD.

The congress will bring together 1000 young delegates aged 15 to 25 from all over the world to discuss the theme of “promoting tolerance, solidarity and youth-led action for sustainable development”. The young people have been selected through national consultations organised by the countries invited to participate in the congress, or as active members of NGOs involved in sustainable development.

Several events will notably mark the congress, including a debate amongst the youth as to how they can best support the efforts of the UN and its member states to achieve the Millennium Development Goals.

For more information please visit:

www.maroc2003.org

www.unpan.org/cafrad/maroc2003

**C) 6th International Workshop on
Turning NGO to MFI, Agra,
India, 26 August - 1 September
2003**

From 26 August to 1 September 2003, the Government of India will host the Sixth International Workshop on Turning NGO to MFI, which will take place in Mughal Sheraton, Agra.

The Workshop will focus on the development of competence to build Micro Finance Management Capability in NGO's.

For more information, please contact :

npsaseed@nda.vsnl.net.in

training@aidmat.com

anu@online.ru

**D) EcoProcura Conference
Göteborg, Sweden, 8-10
September 2003**

From 8 to 10 September 2003, the International Council for Local Environmental Initiative, ICLEI, will organize a Conference on Eco-procurement in Europe.

The conference will be the fourth European-scale event on eco-procurement and will focus on latest information on a variety of topics connected to eco-procurement, the best practices and practical experiences from across Europe.

For more information:

ecoprocura2003@iclei-europe.org

www.iclei.org/ecoprocura/events/goteborg.htm

8. Announcements

Winners announced for GENARDIS

CAFRAD, as Executing Agency for GenARDIS, is pleased to announce that the selection of the “Gender and Agriculture in the Information Society, GenARDIS” grant winners has been completed.

GenARDIS small grants fund was initiated by CTA, IICD and IDRC, to support work on gender issues in ICTs in ACP agricultural and rural development.

The overwhelming response of more than 360 submissions provides a clear indication that there is a real need for support in the field of Gender and Agriculture in the Information Society. The fund provides an opportunity for organisations in ACP countries to strengthen gender-related work on ICTs in agriculture and rural development.

Submissions consisted of research programmes, small projects, publications, broadcasts, theatre productions, promotion materials, etc. – whatever need could be addressed by the means available to the many creative applicants for the grant. All projects focused on innovative use of ICTs by or for rural women to improve the well-being of their families and communities.

The expert panel who judged the submissions consisted of Aida Opoku-Mensah (UNECA), Helen Hambly-Odame (ISNAR), Fackson Banda (Panos Zambia), Ramata Thiouné (IDRC), Julie Ferguson (IICD), and Gesa Wessler (CTA). “The high number of responses, in combination with the excellent quality of so many of the applications, made the final selection a challenge”, says Gesa Wessler. “However, the winning entries excelled in their creativity and innovative use of ICTs, whilst

addressing a clear need with a feasible solution.”

The fund supporters and CAFRAD congratulate the winners and honourable mentions, and extend special thanks and appreciation to all those people and organisations who put time and effort into preparing applications for the GenARDIS fund.

WINNERS of € 5000 one-time grants:

1. **Grâce Agouna**, Audy Magazine, Tchad: La radio communautaire au service du développement de la femme rurale au Tchad
2. **Dorienne Rowan-Campbell**, Networked Intelligence for Development, Jamaica, ICT tools and services in support of development of organic agriculture in the Caribbean: a regional training workshop for women entrepreneurs
3. **James Onyango**, Kenya AIDS Intervention Prevention Project Group (KAIPPG), Kenya, Health and Agriculture Community Radio Network
4. **Alice Djinadou Igue Kouboura**, Institut National des Recherches Agricoles du Bénin (INRAB), Renforcement des capacités des femmes fonctionnaires qui oeuvrent pour l'autonomisation économique des femmes rurales pour la sécurité alimentaire et la réduction de la pauvreté au Bénin
5. **Akello Zerupa**, Makerere University, Uganda, Women's access to and the use of basic ICTs in accessing information on new agricultural technologies
6. **Bessie Nyirenda**, Computer Land Limited, Malawi, FarmWise
7. **Joana Francis Adda**, Participatory Community Development (PACODEV), Ghana, Proposal to use Participatory Community Planning (PCP); ICTs as tools to give rural women a voice in decision making to

promote a new social awareness about their roles in managing natural resources for sustainable agriculture through biodiversity conservation.

8. **Joseph Kiplang'at**, University of Zululand - Department of Library and Information Science, South Africa, Diffusion of ICTs in communication of agricultural information for rural development among women in Kwa-Zulu Natal

9. **Pantaleon Shoki**, Community Development and Relief Agency (CODRA), Tanzania, Mainstreaming Gender into Information, Communication and Technology in Sub-Saharan Africa: A Case Study of Northern Tanzania

******* Congratulations to all these winners! You will be contacted shortly for follow-up and next steps towards implementation*******

Honourable Mentions go to:

- **Leslie Tom Nestor Mboka**, Community Advocacy and Development Project-CADEP, Sierra Leone, Integrating Information and Communication Technologies in the work of rural women for empowerment and rural development
- **Patricia Maridalho**, Voluntariado Internacional para o Desenvolvimento Africano Moçambique, Mozambique - VIDA, Rural women's information networks - a Mozambican case study
- **Esther Igandu Njiro**, Council for Scientific and Industrial Research (CSIR), South Africa, Promoting Gender-related Agricultural Extension through use of Information Communication Technologies (ICTs) in South Africa
- **Eric Eboh Chiedum**, Natural Resources and Environmental

Economics Group, Department of Agricultural Economics, University of Nigeria, Nigeria, Enhancing Women Farmer's Market-oriented decision-Making through Innovative Applications of ICTs in Rural Southeastern Nigeria

- **Charles Baguma**, Techneeds Uganda, an affiliate of Uganda National Farmers' Federation, Uganda, Theatre for Development in Advocacy for ICT use in gender, agriculture and rural development
- **Alex Tindimubona**, African Science and Technology Exchange (ASTEX), Uganda, The Village which came on the Network by accident: action research on gender and access to ICT in a remote mountain village
- **Souleymane Ouattara**, Interface, Burkina Faso, Les Nouvelles technologies au service du développement durable: le cas des femmes du groupement Wend Namendzanga, de Ipenga
- **Françoise Atigossou Elegbe**, Institut National des Recherches Agricoles du Bénin (INRAB), Benin, Renforcement des capacités des groupements féminins pour la commercialisation des produits agricoles
- **Gladys Mabaso**, Rodwel Foundation Women's Co-Operative, Zimbabwe, E-Commerce and International Trade

******* Invitations will be extended to recipients of honourable mentions to attend the GenARDIS workshop in 2004. *******

For more information please visit: genardis@cta.int

Bridging e-Africa and Digital India

Mr Gianluca Misuraca, Associate Expert at CAFRAD, has been invited to be part of the Advisory Committee of Digital India 2003. The conference, organised by GIS India and NISIET, will take place from 9 to 11 October 2003, at Hyderabad, India.

More information will be available soon on www.gisindia.org or you can contact:

Maj Shiva Kiran, GIS India
Shantinivas 6-3-1149/A1
B.S. Makhta, Begumpet, Hyberad,
India AP-500016
Tel. 91-40-55667333
Fax 91-40-556642222
gisindia@hd2.vsnl.net.in

Vacancies

Job Title: Country Treasurer, Barclays Africa. Vacancies exist in various countries which Barclays Operates in Africa: Botswana, Egypt, Ghana, Kenya, Mauritius, Seychelles, Tanzania, Uganda, Zambia, Zimbabwe, and South Africa.

Purpose of the role/ objectives:

The role holder will play a key role in generating, evaluating and making recommendations on Treasury business and Asset and Liability management (ALM) strategy (in conjunction with the Head of ALM) to the Barclays Africa Treasurer and Group Treasury. The role holder will have accountability and responsibility for the economic profit performance of the Treasury in country. Responsibility for costs and revenues for the Treasury business will be implicit in the role.

The function will ensure that governance and Treasury best practice is evident in all aspects of the Treasury function in country. The role holder will also have accountability for the effective introduction and maintenance of effective Treasury, market making and liquidity management in country and have the responsibility for ensuring the Treasury Sales team are aligned in country to the Corporate team in country.

Ensure synergy between the Market - Making and Sales team to ensure the effective servicing of the client base. The Country Treasurer is the ALM champion in country and should play a key role in the effective management of the balance sheet and associated risks through value adding strategies, together with the other ALCO (Asset and Liability Committee) members as part of a collegiate body.

How to apply:

Candidates are nationals of the countries where Barclays is operational. If interested kindly forward your Full CV/Resume in Microsoft Word document as an attachment, in addition to submitting your CV online at www.findajobinafrica.com

Or please contact:

barclays@findajobinafrica.com

*“CAFRAD Web News Letter” is published monthly by the
African Training and Research Centre in Administration for Development
Department of Information Management
Editorial Assistance: Meryem Ben Amar,
Lilia Menif, Zoubir Soussi Takati, Abdallah Kidaei and Gianluca Misuraca
For more information contact CAFRAD at
P.O. Box 310, Tangier 90001 - Morocco
Tel. + (212) (61) 30 62 69 - Fax + (212) (39) 32 57 85
E-mail: cafrad@cafrad.org*